



## **Minutes Special Session**

Monday, November 4, 2024

The Board of School Trustees of the Lebanon Community School Corporation met in Special Session at 5:00 PM. on Monday, November 4, 2024.

### **BOARD MEMBERS PRESENT**

Craig Parks, Lisa Hutcheson, Jordan Clouser, Trey Hendrix, and Kobe Burtron

### **OTHERS PRESENT**

**Dr. Milleman, Mr. Dennis and 1 other.**

## **1. CALL TO ORDER**

- A. Pledge of Allegiance  
Mr. Hendrix led the Pledge of Allegiance.
- B. Roll Call
- C. Determine if Quorum is Present
- D. Mission Statement – Lebanon Community School Corporation challenges everyone, every day to reach a new best.  
Mr. Clouser read the Mission Statement of the School Corporation.

## **2. Tentative Agreement Meeting**

This meeting is to discuss the terms of the Master Teacher Contract with the LCTA.

Dr. Milleman stated the contract was reopened due to our ADM increasing by at least 75 students.

Changes to be made to the master contract will include an increase of and additional \$500 to each step on the salary table resulting in a total of \$2600 of additional salary.

We will match dollar for dollar up to 2% to their 403B retirement fund.

Lastly, returning teachers with a qualifying 2023-24 evaluation will receive a \$200 stipend to be paid at the time of and combined with the payment of the State Teacher Appreciation Grant (December). For teachers new to LCSC, a \$200 stipend will be provided. (Both the TAG and \$200 are represented by gross pay).

### **3. COMMENTS FROM THE PUBLIC**

#### **REQUESTING PERMISSION TO ADDRESS THE BOARD**

Visitors requesting permission to address the Board on a specific agenda item should, prior to the meeting, sign in with the Board's assistant, Melanie Beltran located in the front of the meeting room. According to Board Policy 0167.3 each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard and the attendee's remarks do not exceed the three (3) minute maximum per attendee per topic.

We ask those addressing the board to speak from the podium and to state their name and address. Board policy 0167.3 dictates that personnel issues will not be addressed. Concerns about individual employees of the district should be brought to the Superintendent or designee.

There was no public comment.

### **4. UPCOMING BOARD MEETINGS AND EVENTS**

November 8, 2024, Ratification Meeting of Master Contract, 8:00 am,  
Lebanon Schools Administration Center

November 19, 2024, Regular Board Meeting, Herman B Wells Community

Room, 7:00 pm

**5. ADJOURNMENT**

The meeting adjourned at 5:05 pm

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Craig M. Parks, President

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Lisa E. Hutcheson, Vice-  
President

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Trey M. Hendrix, Board  
Member

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Jordan Clouser, Secretary

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Kobe D. Burtron, Board  
Member